

Steve Nicholas, President
John Nixon, Vice President
Sara Pelton, Secretary/Treasurer
Jennifer Stepp, Member
Jennifer Ross, Member
Marta Wilson, Member
Hal Taylor, J.D., Public Member
Sheldon Jacobs, Member
Lauri Perdue, Public Member

MINUTES OF TELEPHONIC MEETING FRIDAY, APRIL 16, 2021 at 9:00AM

Teleconference Location Nevada Board of Examiners For Marriage & Family Therapists and Clinical Professional Counselors 7324 W. Cheyenne Avenue, Suite 10 Las Vegas, NV 89129

Please Note: The Board may (a) address agenda items out of sequence to accommodate persons appearing before the Board or to aid the efficiency or effectiveness of the meeting; (b) combine agenda items for consideration by the public body; and (c) pull or remove items from the agenda at any time. The Board may convene in closed session to consider the character, alleged misconduct, professional competence or physical or mental health of a person. (NRS 241.020, NRS 241.030).

Public comment is welcomed by the Board. Public comment will be limited to five minutes per person and comments based on viewpoint will not be restricted. A public comment time will be available prior to any action items on the agenda and on any matter not specifically included on the agenda prior to adjournment of the meeting. At the discretion of the President, additional public comment may be heard when that item is reached. The President may allow additional time to be given a speaker as time allows and at his/her sole discretion. (NRS 241.020, NRS 241.030) Prior to the commencement and conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual, the Board may refuse to consider public comment. (NRS 233B.126)

Action by the Board on any item may be to approve, deny, amend, or table

- 1. Call to Order, roll call, Confirmation of Quorum.
 - Meeting called to order at 9:00am
 - Board members present: Hal Taylor, Steve Nicholas, Marta Wilson, Sara Pelton, Lauri Perdue, Jennifer Ross, Erik Schoen, John Nixon, Sheldon Jacobs
 - Board members not present: None
 - Staff present: Lynne Smith, Stephanie Steinhiser, Joelle McNutt, Henna Rasul
 - Public Members: Latosha Campbell, Matthew Stoll, Lisette Artiga, Lindsay Belle
- 2. Public comment

No vote may be taken upon a matter raised during a period devoted to public comment until the matter itself has been specifically included on an agenda as an item upon which action may be taken. (NRS 241.020)

No public comment.

3. Discussion, recommendation, and possible action regarding review and approval of minutes from March 19, 2021 meeting (For possible action)

Motion to approve minutes from March 19th: Hal 1st, Sheldon 2nd. Sara abstains; Motion approved unanimously.

4. Review/Decision regarding the following licensees who have petitioned the Board to be Primary Supervisors for Marriage and Family Therapist (MFT) and Clinical Professional Counselor (CPC) Interns: (For possible action)

Supervision Applicant	AAMFT Approved Supervisor/Supervisor Candidate or CCE Approved Certificate/ Supervisor Course	Transcript of 45- hour Graduate-level Supervision Course	Mentor Signature of Supervisory Experience	Mentor Contract
Matthew Stoll	Yes	N/A	Yes	N/A
Judi Davis	Yes	N/A	Yes	N/A
Abby Peddieson	Yes	N/A	Yes	N/A

Motion to approve all three Primary Supervisors made by Erik; John 2nd. No abstentions; motion approved unanimously.

5. Review, discussion, and possible action regarding Lissette Artiga's application for a CPC internship license (For discussion/possible action)

Lynne: From the timeline in your packet, her original CPC Intern license was granted 8/28/2015, 2018 she received a license extension. Tabitha Johnson was her primary supervisor. On 9/29/2019 her primary supervisor recommend that she take a break from practicing. January 2021, she turned in a new application to be a CPC Intern with her primary supervisor as Brandon Lane. She provided legal paperwork for this application as well as her original application which is included in your exhibits.

Steve: how many hours were accumulated to this point?

Lynne: almost 3,600 hours on her 2/28/2019 six-month report. She still needs to take and pass the exam.

Erik: I may have some questions but would like to hear from Ms. Artiga first.

Sheldon & Hal: yes

Lisette: (via chat) Good morning, my sound isn't working

Sheldon: (via chat) Lissette, can you please call in? Can you even hear us?

Henna: because the chat function was not disabled at the start of the meeting, the chat function is available but must be read into the record. You can attach a full copy of the chat to the meeting minutes.

Sheldon: can she just call in?

Erik: If she could call in, that would be great. I'd rather hear from her in person rather than through the chat function, if possible. I'd like to hear her summary of what's transpired, where things are at now and where we're going.

SKIP TO ITEM #6 so that Ms. Artiga may be able to speak with board members

FULL COPY OF CHAT

00:17:58 00:22:33	Lissette Artiga: jacobssa: Lissett	morning my sound isn't working te, can you please call in? Can you even hear us?		
00:23:07	•	e — Can you call in on your phone?		
00:23:33	Lissette Artiga:	I can call in		
00:23:39	Lynne M Smith:	1 253 215 8782 US (Tacoma)		
00:23:40	Jennifer Calloway:	One tap mobile		
+12532158782,,94124798973# US (Tacoma)				
+13462487799,,94124798973# US (Houston)				

Dial by your location

- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)
- +1 669 900 9128 US (San Jose)
- +1 301 715 8592 US (Washington D.C)
- +1 312 626 6799 US (Chicago)
- +1 646 558 8656 US (New York)

Meeting ID: 941 2479 8973

Find your local number: https://zoom.us/u/adAU7nSMn0

00:56:21 Erik Schoen: I'm still here. Lagging internet so turned off video.

RESUME IN MEETING

Erik: Ms. Artiga, can you just give us a summary of what happened, why we're here today, and where we're going?

Lisette: in May of 2019 my dad passed away. And during that time, I was seeing my clients less than the norm because of the family situation that I had going on. So, I told my clients I had an emergency to attend to. My supervisor at the time wanted me to still test. She said she wanted to see where I would score at. I didn't say anything. I kinda felt like it was too soon. I took the test and I passed the 1st part but not the 2nd part. Then she had written a letter stating for me to take the year off. During that time, I believe it was in August, I had a disagreement with my ex, and he had called the cops on me. He didn't want to break up and I wanted just to let things go and move on.

Steve: I don't want to put pressure on you to re-hash your personal history. I realize it's sensitive, but to help us as the board to understand. We read through your statements and it's been quite a ride for you. So, I definitely wanted to validate that. But I also want to be sensitive that you don't feel pressured to share your personal history in an open meeting. So that's your call right there.

Lisette: Okay.

John: What probably might be helpful is to just focus on the aspects where your practice of counseling, your internship, your work with clients, was affected by the events in your personal life.

Lisette: so, during that time, I was telling my clients that I was not able to see them as I had been seeing them and they needed to see somebody else within the agency where I worked at – they could see somebody else. And a lot of them did not want to do that. But I still gave them the option to do that because of what was going on in my situation.

I was being very ethical to make sure that they didn't feel abandoned or neglected or that I wasn't there for them. But because I had let them know that I had an emergency that came up and I wasn't

able to see them as I had previously been seeing them. And, there was, I believe, one or two clients that I had scheduled out, and during that time I was in the hospital being seen and I wasn't able to cancel those appointments. And I believe it was just two of them. My two supervisors, because I made sure to contact them to let them know what was going on. I don't know if they saw the clients or not. But I made sure to let the clients know that I was very sorry about that because I would always make sure to reschedule ahead of time in case of something were to happen that I was not able to meet with them. And that was the only time that happened during my internship that I was not able to meet with two clients that I had scheduled for.

Erik: Ms. Artiga, what we have in front of us is pretty serious. I mean, this is as serious as any sort of history with respect to not being able to follow through with ethical guidelines, failure to provide treatment. And so, I think I'm most interested in what lessons you've learned and what you're going to do different going forward.

Lisette: I have received counseling in the past and whenever I do need it, I do ask for the assistance and the help. I make sure that I'm okay in order to come back. And I always make sure to follow up with the supervisor at the time — I make sure that I was always talking to her and to my secondary and also to the site supervisor that I have. And the new supervisor that I have, I will make sure to stay in contact with him and my secondary.

And learning from my experience, I've never had two parents pass away so close to each other [pause – call dropped].

Hi, my cell phone hung up. I know in the future this would never happen again since both of my parents have already passed away which was very hard to have gone through. And with having to make sure that no matter who's involved in my life, that I don't have somebody that could put me in jeopardy of being in trouble in any type of situation because this is very detrimental to everything that I've worked so hard for. All my years of education, specifically the stuff that I've always wanted to do. And so, in moving forward, you know, no matter what when I need help, I will seek out help, like I have in the past. I continue now to get counseling with a psychiatrist that I've been seeing for a period of time and I also have gone to Canyon Ridge and to the counselor there, too. In the past I have seen a private counselor to work on other things. So, if I know that I do need the help, I do speak up and say that I need to see somebody or talk to somebody about what's going on.

Steve: Ms. Artiga, what is your internship plan and proposal, if we were to grant this?

Lisette: I have difference agencies that I wanted to talk to Brandon Lane about because I've asked him if it's okay that we discuss these sites because we both want to make sure that they're ethical, especially in their billing practices.

Steve: so, do you currently have a specific internship plan and proposal?

Lisette: I have places that I've interviewed with, because I asked the office if it was okay that I try to get a job and they told me it's okay. But I would let them know the situation and I would have to wait to see if I get approved or not. So, there's a couple of different agencies, I'm waiting to see what happens today and then to speak with Brandon Lane about these agencies before moving forward to actually accept a site.

Steve: Right. Any other board members have questions or comments here?

Erik: go ahead Hal.

Hal: Here's what concerns me about clients. I do not want to make a determination. You indicated that you had contacted your clients to let them know that there was going to be this problem, this break in service in terms of you being able to work with them. We've got other documentation that would indicate there were problems with that process. Part of what I want to say to you is that good, solid internship plans that, in fact, your supervisors can help to facilitate care for clients. If you're in the hospital and it's going to affect clients but it's too much for you to deal with, that's when you need to be turning to your supervisor and asking for their help. We need to know that your clients will be kept in the loop in terms of their treatment. I hope you will keep that in mind when you come back with an internship plan. That is part of the reason that supervisors are there for interns.

Sheldon: I want to echo that sentiment, that communication with your supervisor is imperative, in terms of your ethics.

Erik: I would like her supervisor to be present at the next Board meeting

Marta: it looks like your supervisors were both concerned with your well being and there are some inconsistencies in your response time with them. I would like to hear more about that, especially with supervisors in the future – how they're going to work with you on that.

Jennifer: I want to echo what everyone else has said that you really have been through a lot. So, I think it's appropriate to request a really solid plan about what supervision entails going forward. And not only communication and expectations for supervision but also the ways in which you'll be able to take care of yourself and make sure that you're starting off with recognizing your own limits. So, addressing both the client care piece but also the self-care piece as well.

Steve: Yes, I absolutely agree with you Dr. Ross. Articulating in the plan the contingency safety precautions for clients and for you. A self-care concept imbedded into the internship proposal and plan. Any other board members?

Motion to made deny Ms. Artiga's reinstatement at this time pending that she supplements her application with a very detailed internship plan and proposal which outlines not only the normal logistics of a plan but includes safety precautions both for clients and self. In addition, we would request her primary supervisor to attend the next board meeting and be ready to describe the internship plan made by Steve; Jennifer, 2nd. No abstentions; motion approved unanimously.

6. Review, discussion, and possible action regarding Latosha Campbell's application for an MFT internship license (For discussion/possible action)

Lynne: Latosha received her original MFT Intern license on 1/22/2016, at the time, her primary supervisor was Richard Vande Voort. She filed six-month reports through 9/1/2019, and on 9/1/2019 she sent us a letter saying that she had made the decision to stop practicing as she was under investigation for Medicaid fraud. She turned in a new MFT Intern application on 3/24/2021 with Richard Vande Voort as her primary supervisor. She was found guilty of Medicaid fraud for failing to keep accurate records, she was charged, and we received the disposition notice and judgment on 3/24/2021.

Steve: board members – any questions or comments?

Hal: there seems to be some breakdowns in communication with her supervisor. What have you learned in terms of interacting with your supervisors from this to make sure that everybody is on the same page and you're getting the guidance that you need?

Latosha: I was ill in 2017 and my supervisor can attest to that; so that was the breakdown in communication there. Which is also the reasoning for the result in my case as well. It was because of illness: I had a reaction to anxiety medication that almost took my life.

Steve: So, can you answer Hal's question about whether you have you thought about interacting with supervision and supervisors any differently in the wake of that chapter?

Latosha: just to continue to communicate. I don't know because I was ill. I can't really answer the question correctly that you're wanting. I was ill at the time; I was borderline agoraphobic and couldn't be around anyone for at least six months that's the breakdown in communication that I had with my supervisor. And I did attempt to communicate with him as much as I could without further medical treatment and things like that. So, I have learned that I must communicate regardless of my current situation.

Hal: if we go forward and approve your request, what are your plans in terms of what do you expect to be doing professionally?

Latosha: I am not 100% yet and I take it day by day. I am planning to continue with my 300 hours as well as sitting for the exam. I do plan to continue to see my supervisor weekly and see my secondary as well. And just taking it step-by-step, that's all I can do at this point and seeing how that goes.

Hal: do you have anything lined up in terms of employment?

Latosha: as far as employment, I don't have anything lined up, and with supervision and the hours I have left it is to work at Choices under the clinical supervision of Riley Kline. He's an LCSW.

Steve: we do not have an articulated supervision intern plan, is that correct?

Latosha: I just have Van, who is my primary supervisor. I haven't started anything yet.

Steve: That's what I needed to know. In addition, I'd like your feedback on lessons learned about Medicaid fraud. That's a pretty egregious offense. I looked at the fine – that's not a little one.

Latosha: Uh huh.

Steve: can you walk us through the learning process on that event?

Latosha: I was ill. I basically abandoned my agency

Steve: and the clients

Latosha: and my clients due to illness. So, I have to make sure that I maintain adequate records which I...Everything was just so messed up: no adequate representation on my part, I did not have. I took the deal because it was my agency and to get it over with because it was prolonging, and they wanted to stretch it out further. But I took the responsibility for my agency since it was my agency and responsibility.

Steve: Ms. Campbell, it was your agency at an intern level?

Latosha: I had my own business, yes.

Latosha: yes.

Steve: Okay. My thoughts, and I really want feedback from other board members, is I am not comfortable reinstating an internship license with the lack of information that has been presented. There is no clear internship plan. I am alarmed that you were able to run your Medicaid agency as an intern and I'm also concerned about your supervision not actually addressing that. So, I'm a big fan of Van's however, I think that you and he need to, deserve to, articulate a crystal clear internship plan. And then we can reevaluate this in the future. I am also not currently comfortable observing credit for hours that have been obtained up to this point because they demonstrated a lack of consistency and ultimately, fraud.

Would other board members chime in if they choose to?

John: That does make sense to me, Steve, because I did have the question of ownership of actions taken. What seems like it was knowingly engaging in Medicaid fraud...?

Latosha: (overtalking) that's not true

John: Okay, that's what I was wanting to clarify because I don't have the details. So, somebody else then billed Medicaid with your NPI number, is that how it happened?

Latosha: I was not the biller. I had absolutely nothing to do with billing, no.

Steve: except that your name is on it, Miss Campbell. So, you have everything to do with billing.

Latosha: right.

Steve: and we're not here to have a hearing about this. I would like to keep this in the lane of reinstating her internship license. Keep going John.

John: it's not like we're going to rehash what's gone through the courts but what I think we would be looking for is that learning has taken place and adjustment of ownership and responsibility such that you are fully operating in an ethical manner and according to the law and taking responsibility for everything that your name, your reputation, your skills, that your disposition is attached to.

Erik: (garbled) Can you hear me now? So, I agree with everything that has been said so far, I am not comfortable making any kind of decision today regarding any sort of reinstatement of internship or hours. I would like to have her proposed primary supervisor, Richard Vande Voort, in attendance at the next board meeting to hear his perspective and to hear what the plans are for Miss Campbell's internship. How together they plan to stay in front of that, with any issues that might arise.

Sheldon: I agree with everything that has been said. I know that there some mention of anxiety issues and so I guess my question or ask would be something along the lines of some kind of counseling? To help you get through what seems to be a very difficult time for you as you clearly stated earlier. So, how are you going to work through maybe a similar situation if that issue should arise again. That's one of things that I might suggest would be some form of counseling moving forward that hasn't been addressed.

Steve: any other board members?

Hal: maybe there is a need for monitoring, maybe reporting how things are going forward. I think we're going to have to keep a close eye, given the history here. I hope everything goes great, but it puts the board in a position where we have to take whatever responsibility we feel is appropriate given this history.

Steve: agreed. So, as I'm looking at this again, I want to find a way to articulate that we want Ms. Campbell to come back into the profession in the future but we will not be making a decision on this today. I would like a very clear internship and resumption proposal, that is clearly outlined with the training and not just supervision every week around what exactly would be covered. I'd like some documentation if there's been any continuing education in ethics and supervision with that. And I also agree with other board members to have Mr. Vande Voort attend the meeting to articulate this proposal.

Any other comments?

Motion to deny Ms. Campbell's internship application at this time pending a clearly defined internship proposal and plan and have her primary supervisor in attendance to help clarify that.

Made Steve, Hal 2nd; no abstentions; motion approved unanimously.

Steve: Miss Campbell, I'm really hoping that you will sit with Mr. Vande Voort, he's a terrific man as you and I both know, and really hammer out some great details on how to move forward so that we can get you across the goal line for your career. Okay?

Latosha: Alright.

Steve: Thank you, we'll see you again.

SKIP BACK TO ITEM #5

7. Review, discussion, and possible action regarding posting board meeting exhibits to the website (For discussion/possible action)

Erik: I think it was a good move, it is where things are headed. It is a proposed change in open meeting law. I hope that we could have a link where people would be able to access those materials. It's been my experience that having that kind of transparency only serves you well.

Steve: Yeah, I don't think we lose any points with more transparency, that's for sure. So, the idea, Erik, is to have the meeting packets all paperless and available for download on the website.

Erik: so, let me just review the language from AB 253 which was introduced to committee on March 12th, this is from the letter that I'll be reading to you later. If it passes, would require the board to provide "information about how the supporting material may be found on the Internet website of the

public body." So, it could be a link to where the material can be accessed or a link directly to that material. But something that's very noticeable so that folks who are wondering where to find that material can easily find it.

Hal: I know that the draft meeting minutes was an issue, part of the reason that the draft minutes should be there is because some of the people who made comments who are not board members and they may want to see if their comments are accurate. I also would suggest to staff to have a conversation with Board counsel regarding any necessary redactions of private information.

Steve: Hal, you bring up an interesting point that I'd never thought of, that is having the minutes available so the public could check their own comments

John: I agree, and the important thing is to watermark as a draft, so that helps to differentiate between the draft and final version of the minutes.

Lynne: how much of this information is to be made public, some of that information was very sensitive?

John: so the message that needs to come out is that when people are submitting materials, you could let the people know that their documents will be made public and for them to give us the appropriate details for what they're needing.

Steve: that is the spirit of the waiver. This is certainly the evolution of the times with how things had to be done and how they probably will have to be done in the future. I know that printing out 69-page documents...going paperless saves us a couple of headaches.

Hal: this is what comes with being a licensed professional, part of our lives may not be as confidential. And I agree with John, meeting participants need to decide how much information they want to share, what they're comfortable with and that's also part of being a licensed professional.

Henna: it is still just a proposal, and they are still working on the intent and hashing out the details of actually when and if the packet is to be made available. It still has to be approved and reviewed by the legislature.

Erik: I still think it is a good idea, guys, regardless of whether it is passed but it saves trees and demonstrates transparency.

Marta: in the past we have asked members of the public step out if there is sensitive information discussed.

Henna: it depends on if it is a closed or open meeting. If it is a closed meeting, any material submitted for a closed meeting and recording are not made public

Steve: the spirit is that it would be uploaded and ready for the meeting, good intent when possible to have the information ready

8. Steve Nicholas petitions the board to discuss the results of the executive director's review (For discussion/possible action)

Steve: Stricken from agenda as all the information was not compiled

9. Lynne Smith petitions the board to discuss providing full-time staff with a .25% raise effective 7/1/2021 to cover the 7/1/2021 increase in PERS contributions (For discussion/possible action)

Lynne: In order to not lose money, the budget would not be impacted,

Sheldon: It is worth the work that you guys are doing in the office,

John: I also agree, having an effective reduction in pay is not a pro

- Motion to approve made by John, Lauri 2nd. No abstentions; motion approved unanimously.
- 10. Lynne Smith petitions the board to review and approve the February financial statements (For discussion/possible action)

Sara: payroll is consistently under budget by \$4,000 per month and that .25% will be about \$310

- Motion to approve made by Erik, Marta 2nd; No abstentions; motion approved unanimously.
- 11. Review, discussion of required board member positions for the upcoming fiscal year (For discussion)

Steve: our Board member positions are up for renewal in our next meeting, I would like to stay as the chair for another year, it is important to consider movement in those

Sara: I am going to step back as treasurer, it is a great time because there will be a new budget with renewals and a new budget

Steve: what are our positions,

Lynne: Chair/President, Vice President, Secretary/Treasurer

Hal: I do not think that public members should hold positions and it should be licensed professionals

12. Board Member Erik Schoen petitions the board to consider thoughts he would like to share as he approaches the close of 12 years of service to the Board of Examiners. (For discussion)

Erik shared a letter he wrote to the board describing his tenure as well as his vision for the board moving forward.

Steve: 12 years is a long tenure; our profession has significantly changed since then, and you have been instrumental in that.

13. Report from President (Advisement)

Nothing additional

14. Report from Treasurer (Advisement)

Sara: opening and closing balances, making recommendation of changing the reserve account to interest bearing account

15. Report from Executive Director (Advisement)

Lynne: we hired a high-school student to enter in hours, mandatory debt collection information, I let them know that we do not have the information, SB335 de-commissioning 5 boards and we have would be requiring 5% of our fees

Erik: which 5 boards are they de-commissioning?

Lynne: Dental, homeopathic, oriental medicine, barbers, sports medicine

Steve: there was also legislature, what would be the reasoning behind why they chosen

Lynne: I do feel that the speed of which people are licensed

John: where do these licensees go?

Lynne: it will be a new division of the Occupational Boards through the Governor's office, the beginnings of a superboard

Steve: can we get the newsletters as part of the exhibits

16. Report from Senior Deputy Attorney General Henna Rasul (Advisement)

Henna: I have been in attorney for over 20 years and I have been working for the AGs office, my record speaks for itself, when you do not follow the advice of the DAG, then you risk forfeiting your immunity, it is wonderful working with all of you

17. Discussion regarding future agenda items and possible future meeting dates:

Monday and Tuesday, June 21st, and June 22nd @ 9:00am (Hearing)

Henna: this is going to be a pretty hefty hearing, there are a lot of witnesses and two attorneys and because there are attorneys there is a re-direct, cross, re-direct and that can keep going. It would be wonderful to have this be resolved and not continued since it is an old case

Steve: please make sure that you look at your schedules and be available

Hal: are there going to be anymore agenda items

Steve: speaks to the legitimacy of the decision

Friday, July 16th @ 9:00am (Public Meeting)

18. Public comment.

No vote may be taken upon a matter raised during a period devoted to public comment until the matter itself has been specifically included on an agenda as an item upon which action may be taken. (NRS 241.020)

Lindsay Belle: thank you for allowing me to sit in, it has been a long time since I have done this, it was good.

19. Board member comments

Marta: NBCC/CCE are going to form a review committee for bias and sensitivity, there is an application process if you know people that would like to be involved, our Board president is doing a great job of making sure that we are inclusive

John: NBCC/CCE is for our CPCs, we can hope that on the COAMFTE side, what are the pass rate of the MFT exam?

Steve: the passing rate for both exams is 55%, I would be very interested in the pass rate for different University

Hal: we have given you the authority to speak for us

Steve: thank you because I have

Sheldon: curious of the numbers for folks of color, there are people that have a lot of difficulties

Steve: thank you Marta for bringing that to our attention

20. Adjournment (For possible action)

Meeting was adjourned at 10:37am

Meeting agendas are available for download at the Nevada State Board of Marriage Family Therapists & Clinical Professional Counselors website http://marriage.nv.gov. Anyone who needs the agenda or supporting materials for this meeting is invited to call or email Joelle McNutt at (702) 486-7388 x 102 or JMcNutt@mftbd.nv.gov. The agenda and supporting materials may be provided by email or can be arranged to be picked up in person. This agenda has been sent to all members of the Board and other interested persons who have requested an agenda from the Board. Persons who wish to continue to receive an agenda and notice should make a formal request to Joelle McNutt at JMcNutt@mftbd.nv.gov

We are pleased to make reasonable accommodations for members of the public who are disabled and wish to attend the meeting. If special arrangements for the meeting are necessary, please notify Joelle McNutt at (702) 486-7388 x 102 or JMcNutt@mftbd.nv.gov no later than 48 hours prior to the meeting. Requests for special arrangements made after this time frame cannot be guaranteed.

THIS MEETING HAS BEEN PROPERLY NOTICED AND POSTED IN THE FOLLOWING PUBLIC LOCATIONS AND WEB SITES:

State of Nevada Administrative Website: https://notice.nv.gov/

State of Nevada Board of Examiners for Marriage & Family Therapists and Clinical Professional Counselors: 7324 W. Cheyenne Ave. Suite #10 Las Vegas, Nevada 89129

State of Nevada Board of Examiners for Marriage & Family Therapists and Clinical Professional Counselors Website: https://marriage.nv.gov/